NAAC Sponsored One Day Workshop on
“Mentoring the Non-Accredited Institutions under the Jurisdiction of Alagappa University towards Accreditation by NAAC”

Organised by
National Assessment and Accreditation Council
&
Internal Quality Assurance Cell

ALAGAPPA UNIVERSITY
(A State University Accredited with ‘A’+ Grade by NAAC (CGPA 3.64) in the Third Cycle, Graded as Category - I University by MHRD - UGC,
2019: QS ASIA Rank - 216, QS BRICS Rank - 104, QS India Rank - 20)

Date : 7th May 2019

Venue : Convocation Seminar Hall
Report on
NAAC Sponsored ONE DAY WORKSHOP
on
“Mentoring the Non-Accredited Institutions under the Jurisdiction of Alagappa University towards Accreditation by NAAC”

Convener: Prof. S. Karutha Pandian, Director-IQAC, Alagappa University
Venue : Convocation Seminar Hall, Alagappa University
Date : 7th May, 2019 – Tuesday
One Day Workshop on Mentoring the Non-Accredited Institutions under the Jurisdiction of Alagappa University towards Accreditation by NAAC, jointly organized by National Assessment and Accreditation Council (NAAC) & Internal Quality Assurance Cell of Alagappa University was held on 7th May 2019, at the Convocation Seminar Hall, Alagappa University. The Workshop provided platform for enlightening the Non-Accredited Colleges affiliated to Alagappa University about the importance and benefits of NAAC Accreditation and rudiments of NAAC’s 7 Assessment criteria for Accreditation. A total of 119 participants mainly consisting of Principals, Vice-Principals, HoDs, IQAC and NAAC Coordinators from 17 Non-Accredited Colleges, participants from 16 Accredited Colleges (with the fervent hope to improve their NAAC score in the ensuing cycle(s) and to get familiarized with the latest processes involved and requirements for online submission) and officials from the IQAC and CDC wings of Alagappa University attended the Workshop.

The Workshop was formally inaugurated by Prof. H. Gurumallesh Prabu, Registrar, Alagappa University at 10.00 am. Prof. S. Karutha Pandian, Director IQAC of Alagappa University welcomed the Resource Persons & the participants and delivered the Thematic Address. He expressed his appreciation to Dr. D. K. Kamble, Assistant Adviser, NAAC, Bengaluru for having accepted the invitation and to deliver special lecture in short duration. He also extended a warm welcome to Prof. M. Selvam, Formerly Dean:Faculty of Management, Director-IQAC (2008-2017) & Syndicate Member, Alagappa University and Prof. M.G. Sethuraman, Professor of Chemistry and Director-IQAC (2008-2017), Gandhigram Rural Institute (Deemed to be University). Finally, he welcomed all the participants.

Prof. H. Gurumallesh Prabu, Registrar, Alagappa University delivered Presidential Address in which he mentioned about the importance of maintaining quality in Colleges, and the efforts to be made by the institutions for being Accredited by NAAC. He also emphasized the importance of NAAC accreditation. Workshop CD was released by Prof. H. Gurumallesh Prabu and the same was received by Dr. D.K. Kamble from NAAC. In his Special Address, Dr. D.K. Kamble made it clear that NAAC is mandatory for all Higher Educational Institutions in India, not only for Ranking but also for attracting funds for research and infrastructure. Prof. M. Selvam and Prof. M.G. Sethuraman gave useful tips to
prepare effective SSR. The Inaugural session ended with the vote of thanks proposed by one of the Principals.

**Technical Session – I**

1. Dr. D.K. Kamble from NAAC delivered special lecture on “Assessment & Accreditation Process of NAAC in Revised Accreditation Framework”. He highlighted about the key features of the revised accreditation framework. He further detailed the eligibility criteria and the basic processes involved in Assessment and Accreditation by NAAC. He explained in details on the six major stages for the process of Assessment and Accreditation in detail in stepwise method from the registration process, criteria & Key Indicators with its weightage to the re-assessment process. Finally, he also enlisted the benefits of Accreditation as given below:

   - Institution to know its strengths, weaknesses, and opportunities through an informed review process
   - Identification of internal areas of planning and resource allocation
   - Collegiality on the campus
   - Funding agencies look for objective data for performance funding
   - Institutions to initiate innovative and modern methods of pedagogy
   - New sense of direction and identity for institutions
   - The society look for reliable information on quality education offered
   - Employers look for reliable information on the quality of education offered to the prospective recruits
   - Intra and inter-institutional interactions

2. The nuances of Criteria I and II, (Curricular Aspects and Teaching-Learning & Evaluation) was presented by Prof. M. G. Sethuraman. In his dynamic presentation, he narrated about how to attain quality, to sustain quality and to enhance the quality over a period. He also emphasized the importance of designing curriculum which could pave the way for acquiring the skills for employability and entrepreneurship. He also insisted upon periodical revision
of Syllabi in all the higher educational institutions. He also highlighted the importance of Outcome Based Education (OBE).

**Technical Session – II**

1. Technical Session -II started with the presentation of Prof. S. Karutha Pandian, who detailed about the Criterion III- Research, Innovation and Extension. He shared his rich research experience/expertise and ways to promote quest for research among the teachers of the Colleges. He stressed the importance of publishing research articles in peer reviewed journals and highlighted the fact that publications made in Scopus indexed journals are alone taken into consideration for National (NIRF, Institution of Eminence) and global (QS, TIMES) Rankings/Status. As a supplement, he also compared various journal metrics such as Impact Factor, Eigen Factor, h-index, i10 index, SNIP and SJR. Finally, he made a note on collaborative research for expanding scope of learning and intensifying the research by undertaking range of activities like training, student exchange, faculty exchange, research and resource sharing.

2. Presentation on Criteria IV-VII was made by Prof. M. Selvam. The imperative points specified by him are as follows:
   - Effective functioning of an institution can be gauged by the policies and practices it has evolved in the matter of:
     i. Planning human resources, recruitment, training, performance appraisal
     ii. Financial management and
     iii. Overall role of leadership.
   - Quality Assurance Needs-Quality planning, Execution and Control
   - Functional Mechanisms of IQAS- Progression through Input, Process and Output.
   - Organizational Inputs such as - Head, Heart and Soul Inputs, Institution-wide Entities, Academic Entities, Cells / Clubs / Chairs / Committees and Student and Stakeholder Clubs/ Committees Best practices should result in change for the better and should be transparent, accountable, affordable and accessible to all students.
   - Ensuring student progression to higher studies and/or to employment.
   - Promoting value-based education for inculcating social responsibility and good citizenry amongst its student community.
Panel Discussion & Interactive Session

The concluding session of the Workshop paved way for clearing the queries of the participants from various Colleges regarding the online submission and the processes involved in Assessment and Accreditation.

The participants very much appreciated the efforts of NAAC and IQAC of Alagappa University for having organized the Workshop. Most of the participants requested the NAAC and IQAC of Alagappa University to organize seminars on various aspects of Quality improvement/sustenance on periodic intervals. The Workshop ended at 6.00 pm.

Glimpses of One Day Workshop on Mentoring the Non-Accredited Institutions under the Jurisdiction of Alagappa University towards Accreditation by NAAC

Inaugural Session: Resource Persons and Officials on the dais
(From Left to Right: Prof. M. Selvam, Prof. H. Gurumallesh Prabu, Dr. D.K. Kamble, Prof. M.G. Sethuraman, Prof. S. Karutha Pandian)
Prof. S. Karutha Pandian, Director-IQAC, Alagappa University, delivering Welcome and Thematic Address.

Release of the CD on the One Day Workshop by the dignitaries. Prof. H. Gurumallesh Prabu released the CD and received by Dr. D.K. Kamble, NAAC
Delegates in the Technical Sessions

Panel Discussion to address the queries raised by the Participants

Feedback from one of the Participants