



**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL (NAAC)**

**(An Autonomous Institution of the University Grants Commission)**

PB. no.1075, Nagarbhavi, Bangalore-560072

NAAC/Admin/IT Consultant/2016

Dt: 15/06/2016

**APPLICATIONS INVITED FOR IT CONSULTANT**

**The National Assessment and Accreditation Council (NAAC)** – invites applications for engaging an **IT Consultant**. The key objective of NAAC is to promote and assess Quality in higher education. NAAC is undertaking a massive work for Integrated IT system (ERP for NAAC) development (to be outsourced), implementation, training institutions to access it, etc. In this context, NAAC invites the services of suitable persons with IT/technology experience. The appointment will be on contract basis initially for a period of six months.

Details on the qualifications, experience, terms and conditions, etc. may be obtained from the NAAC website [www.naac.gov.in](http://www.naac.gov.in). Applicants may submit their Curriculum Vitae addressed to the Director, NAAC along with two reference letters by superscripting "Application for IT Consultants" within fifteen days from the date of this advertisement.

Application may be sent by post or through email at the following address:

**The Director**

**National Assessment and Accreditation Council (NAAC)**

Jnanabharathi Road, Nagarbhavi

**Bangalore - 560072**

**Email: [director.naac@gmail.com](mailto:director.naac@gmail.com)**

# **Engagement of IT Consultant for National Assessment and Accreditation Council (NAAC)**

The key objective of NAAC is to promote and assess Quality in higher education. NAAC is undertaking a massive work for Integrated IT system (ERP for NAAC) development (to be outsourced), implementation, training institutions to access it, etc. In this context, NAAC invites application from IT experts with 15 to 25 years of IT/technology experience for enabling NAAC to carry out its immediate task of end to end IT solution.

The person should have the qualifications and experience detailed below and be able to define, measure/assess development, test the delivered software, implementation, advise on the change management, and on project management.

Qualifications and experience required:

1. BE/BTech/MS/ME in electronics/CS/IT.
2. 15 to 25 years of experience as a (a) programmer (b) tester (c) designer (d) implementer (d) project manager (e) life cycle management (f) requirement gathering and writing SRS .
3. Should have worked with Web Technologies, Databases, and Java/C etc.
4. Should be able to carry out source code management, configuration management, and knowledge management.
5. Should have strong skills in project monitoring and project maintenance.
6. Should have worked in large software companies of the country at least for 5 years in large projects.
7. Should have capability to interact with outsourced agency.
8. Experience in learning, ranking, education technologies will be added advantages.
9. Should be below the age of 65 years.

## **Terms and Conditions of Contract:**

- The period of engagement – The contract will be initially for six months, after which it is extendable based on the organisation's need and the approval of the competent authority.
- NAAC offers a fixed honorarium of Rs. 60,000/- + 7,000/- (local conveyance) per month.
- Leave- Eight casual leave and two Restricted Holidays are allowed in a year on pro rata basis (i.e one day's CL for completion of 45 days duty and one RH on completion of 6 months). In case the consultant is required to attend office on Saturday/ Sunday/ Gazetted Holiday, he shall not be eligible for compensatory leave, conveyance or lunch allowance/ reimbursement in lieu of work done on such holidays.
- **No TA/ DA/HRA/CCA/Conveyance Allowance, etc.** would be admissible for joining the assignment or during its course or on its completion. The consultant shall not be entitled to any perquisites such as residential accommodation, etc.

- The engagement of Consultants would be on full time basis and the consultants would not be permitted to take up any other assignment during the period of Consultancy. The consultants may be required to work on holidays also, if need be, for which no additional remuneration will be paid.
- The Consultant is expected to complete the assignment and not leave it mid way.
- NAAC reserves the right to decide to cancel this advertisement, and not to proceed in the matter, at any stage accept or reject any or all offers, without giving any explanation, whatsoever.
- **Termination of Contract:** NAAC may terminate the contract to which these Terms apply if:
  1. The Consultant is unable to address the assigned work.
  2. Quality of the assigned work is not satisfactory.
  3. The Consultant fails in timely achievement of the milestones as decided by NAAC.
  4. The Consultant is found lacking in honesty and integrity.NAAC reserves the right to terminate the contract, by giving one month notice to the Consultant.
- In case the information furnished by the applicant is found to be false at any stage, the same will invite disqualification and / or action as deemed appropriate by NAAC whose decision shall be final and binding.
- NAAC in line with the prevailing Government policies, procedures may specify any other conditions/ guidelines as considered appropriate during the period of engagement of the Consultant.

Applicants may submit their Curriculum Vitae addressed to the Director, NAAC along with two reference letters by superscripting "Application for IT Consultants" within fifteen days from the date of this advertisement.

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